

Comparative table showing the Council against other councils who have already published their results for March 2023 (rounded to nearest whole figure)

	Leicestershire County Council (over 5K employees)	Warwickshire County Council (1K to 5K employees)	Devon County Council (over 5K employees)	Newcastle City Council (over 5K employees)	Oxfordshire County Council (over 5K employees)
Mean	9% lower than Males	1% lower than Males	9% lower than Males	1% lower than Males	1% lower than Males
Median	9% lower than Males	3% lower than Males	14% lower than Males	5% lower than Males	4% higher than Males
Lower quartile	17% Male 83% Female	31% Male 69% Female	21% Male 79% Female	31% Male 69% Female	34% Male 66% Female
Lower middle quartile	28% Male 72% Female	30% Male 70% Female	22% Male 78% Female	51% Male 49% Female	31% Male 69% Female
Higher middle quartile	26% Male 74% Female	34% Male 66% Female	31% Male 69%Female	40% Male 60% Female	44% Male 56% Female
Upper quartile	31% Male 69% Female	31% Male 69% Female	33% Male 67% Female	44% Male 70% Female	38% Male 72% Female

This page is intentionally left blank